

DIRECTORS STATEMENT OF INTENT

In accordance with its duty under Section 2(3) of the Health and Safety at Work etc Act 1974, and in fulfilling its obligations to employees, visitors, neighbours, contractors and the general public who may be affected by its activities, the Directors of Dollman Ralston Ltd have produced the following statement of Policy in respect of Health, Safety, Welfare and Environmental concerns.

It is the aim of the Directors, so far as reasonably practicable, to ensure that:

1. The working environment of all employees is safe and without risks to health and that adequate provisions are made with regard to the facilities and arrangements for first aid and welfare at work.
2. Ensure that adequate resources both financial and physical are made available to ensure the successful implementation of this policy.
3. The provision and maintenance of plant and systems of work that are safe and without risks to health.
4. Those persons who are not in our employ, who may be affected by our activities, are not exposed to risks to their health and safety.
5. Information, instruction, training and supervision are provided, as necessary, to secure the health and safety at work for all employees.
6. Arrangements for the use, handling, storage and transportation of articles and substances for use at work that are safe and without risk to health or the environment.
7. Adequate information is available with respect to articles and substances for use at work, dealing with the conditions and precautions necessary to ensure that, when properly used, they present no risks to health, safety or the environment.
8. There is suitable provision for the safe access and egress to and from all working areas.
9. Protection of the biosphere. We will minimise and strive to eliminate the release of any pollutant that may cause environmental damage. We will safeguard habitats and will minimise contributing to the greenhouse effect, depletion of the ozone layer, acid rain and smog.
10. Sustainable resources. We will make use of renewable natural resources through efficient and careful planning. We will maximise protection to the wildlife habitat.
11. Reduction and disposal of waste. We will minimise the creation of waste, especially hazardous waste and wherever possible recycle materials. We will dispose of all wastes through safe and responsible methods.

The Director's have a responsibility for the implementation of this Health and Safety Policy and associated company Health, Safety and Environmental Procedures.

Staff are reminded of the legal requirement to comply with the Policy and Procedures.

In particular, they are required:

- *To take reasonable care for their own health and safety at work and of those who may be affected by their acts or omissions.*
- *To co-operate with their employer to ensure that they comply with any duty or requirement for health and safety and the environment, imposed upon their employer by law, and contained in this statement and the Policy and Procedures Manual.*
- *Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health safety or welfare.*

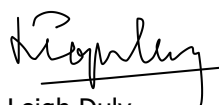
'This statement will be reviewed annually unless significant changes in health and safety legislation are forthcoming'.

Signed:



Steve Dollman
Managing Director
Dollman Ralston Limited

Signed:



Leigh Duly
Director
Dollman Ralston Limited

Date: 1st May 2020